

First Presbyterian Church Choir Contract

First Presbyterian Church will contract with college students to strengthen the vocal ensembles. This agreement states that First Presbyterian Church will pay students as contractors. First Presbyterian Church agrees to pay \$15 per rehearsal and \$25 per worship service* in which students are singing. All payments will be sent to the address on file or in-person twice a semester. If students earn more than \$600 per calendar year from First Presbyterian Church, they are responsible for reporting these earnings to the IRS. First Presbyterian Church will provide 1099's to the students at the end of each calendar year if students have earned in excess of \$600.

Expectations:

1. Students will be respectful of the members of the choir and all involved, the members of First Presbyterian Church, and the Church itself.
2. Students will fully participate in all aspects of the choir and worship service in a positive manner.
3. Students will make every attempt to be on time and in attendance every Sunday as long as their university is in session. Students are not expected to be in attendance during university breaks or recesses. However, advanced notice of absence is still required.
 - a. Excused absences include:
 - i. 2 Sundays of Sick leave- If you are not contagious, you are still encouraged to attend rehearsal
 - ii. Required time off Mental Health leave (going home, sleeping-in, etc.)
 - iii. Required campus events (concerts, games, etc.)- must notify director 2 weeks prior, call or email.
 - iv. Special matters that are discussed with the director at the beginning of the semester
4. Students will dress appropriately to Sunday services.
 - a. Acceptable clothing consists of dress pants, jeans (no visible rips or stains), dress shoes, dress shirt/polo, dresses/skirts (to an appropriate length), etc.
 - b. Unacceptable clothing consists of tennis shoes, shorts, mini skirts, tennis shoes, shorts, jeans with visible rips or stains, etc.
5. Students are expected to provide their own transportation to, and from, First Presbyterian Church.

If a student does not conduct themselves in a professional manner, does not follow the set expectations, or does not demonstrate professional musicianship, the contract between that student and First Presbyterian Church will be terminated and that student will not be considered for any subsequent contracting for any semester following. The director reserves the right to dismiss a student for any reason. All music related materials will be provided by First Presbyterian Church.

Rehearsals and Sunday Services

Rehearsals will be held Sunday mornings at 9am prior to worship in the sanctuary of the church. The service begins at 10:30am and will last approximately 60 minutes. **Students are expected to stay for the entirety of the service.**

In order to receive \$25 per worship service, students must stay for the entirety of the service, unless discussed prior to service.

I agree to follow all guidelines set forth by this agreement and fully understand the expectations of my role as musician at First Presbyterian Church (Tiffin, Ohio) for the **2026 Fall Semester**.

Student's Name (print) _____

Social Security Number _____

Permanent Mailing Address: _____

University Mailing Address: _____

Phone Number: _____ Email Address: _____

Student's Signature: _____ Date: _____

Signature: _____ Date: _____

Director of Music or Pastor
First Presbyterian Church
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419.447.2004